



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

LRA Form 3.4
Labour Relations Act 1995
Section 29(15)(a)

CERTIFICATE OF REGISTRATION OF A BARGAINING COUNCIL

This is to certify that the

Bargaining Council for the Civil Engineering Industry (BCCEI)

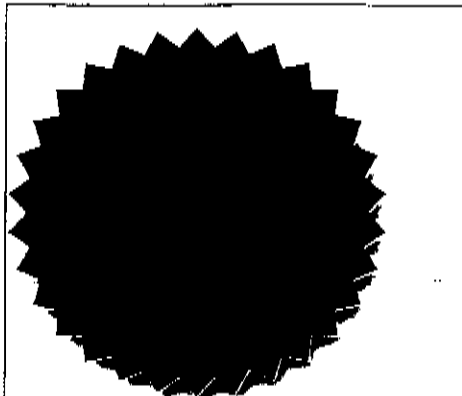
(Name of bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a
Bargaining Council with effect from

7 December 2012

(date)

The registered scope of the Bargaining Council is the *Civil Engineering Industry in the
Republic of South Africa as defined in Annexure A hereto.*



(Official stamp of Registrar)

Date...*7-12-2012*...

Reference number: LR 2/6/6/160

[Signature]
Registrar of Labour Relations