



Ref:09/09/19

**To all employers and employees falling within the Civil Engineering Industry**

**RE: WAGE INCREASE AS PER BCCEI WAGE AND TASK GRADE COLLECTIVE AGREEMENT**

The 2018 settlement agreement provides for an adjustment by 7.5% in the first and second year, and 7.5% or CPI whichever is the greatest in the third year.

The Wage Table will look as follows with the ATB adjustment of 7.5% for the **period 01 September 2019 to 31 August 2020**

**PLEASE NOTE: The last column, 01 September 2020 to 31 August 2021, shows an increase of 7.5%, however, as per the settlement agreement it must be 7.5% OR CPI, whichever is the greatest.**

Task Grade	Hourly Rate from 01 September 2019 up to 31 August 2020	Hourly Rate from 01 September 2020 to 31 August 2021
1	37.03	39.81
2	37.90	40.74
3	38.96	41.88
4	40.41	43.44
5	45.77	49.20
6	51.98	55.88
7	59.53	63.99
8	66.74	71.75
9	75.43	81.09

Please ensure that your September 2018 wage payroll reflects these amendments.

Yours Sincerely

**Nick Faasen** (BCCEI General Secretary)

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