

DEPARTMENT OF LABOUR

NO. R. 1264

23 NOVEMBER 2018

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

**BARGAINING COUNCIL FOR THE CIVIL ENGINEERING INDUSTRY:
EXTENSION OF WAGE AND TASK GRADE COLLECTIVE AGREEMENT TO
NON-PARTIES**

The following correction to Government Notice No. R. 1178 appearing in *Government Gazette* No. 41997 of 26 October 2018 are hereby published for general information:

1. Please replace the published Appendix B on page 54 of the gazette with the following attached Appendix B.

APPENDIX B					
Task Grade Wage Rates					
Task Grade	Occupational Group	Job Title	Hourly Rate as per promulgation date up to 31 August 2019 adjusted by 7.5%	Hourly Rate from 01 September 2019 to 31 August 2020 adjusted by 7.5%	Hourly Rate from 1 September 2020 to 31 August 2021 adjusted by 7.5% or CPI whichever is the greater
1	General Worker	General Worker Watchman	34,45	37,03	39,81
2	Site Support	Artisan Aid	35,26	37,90	40,74
	Construction Hand Grade IV	Safety Watcher Structures Construction Hand			
		Premix Paving Checker/Tallyman			
	Operator Grade V	Steel Bending Machine Operator Crusher Assistant Civil Construction Bricklayer Gr II			
		Boom Scraper Operator Hoist/Lift Operator			
		Pedestrian Roller Operator			
	Checker	Material Tester Assistant			
	Chainman	Checker			
Chainman	Chainman/Survey Assistant				
3	Construction Hand Grade III	Shutterhand Gr III Concrete hand Gr II	36,24	38,96	41,88
	Site Support	Track Rig Operator (general) Bore Pile Operator Winch Operator Drilling Supervisor			
		Junior Site Clerk Welder Semi-Skilled Rakerman Pipelayer Gr 2 Storeman Frontman Banksman/Rigger Assistant			

Task Grade Wage Rates

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4	Construction Hand Grade II	Shutterhand Gr II	37,59	40,41	43,44
		Reinforcing Hand Gr II			
		Concrete Hand Gr I			
		Fence Erector			
		Scaffold Erector			
		Guard Rail Erector			
	Operator Grade III	Concrete Mixer Operator			
		Continuous Flight Auger Operator			
		Concrete Dumper Operator			
		Concrete Pump Operator (Mobile)			
		Tower Crane Operator			
		General Premix Roller Operator			
		Milling Machine Operator			
		Paver Operator			
		Excavator Operator (Measured)			
		Front End Loader Operator			
		TLB Operator			
		Mechanical Broom Operator			
		Dozer Operator			
		Grader Operator (general)			
		Sprayer Operator (Bituminous)			
		Road Recycler Operator			
		Gunite Nozzleman			
		Crusher Operator			
	Driver Grade II	Motorcycle Driver			
		Tractor Driver			
		Light Motor Vehicle Driver			
Driver Operator					
Forklift Operator					
Articulated Dumper Truck Operator					
Heavy Duty Driver (rigid)					

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		Hauler Driver (Bituminous)			
		Extra Heavy Duty Driver (rigid)			
	Site Support	Blasting Assistant			
		Formwork Controller			
		Tools and small plant repairer			
Task Grade Wage Rates					
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5	Construction Hand Grade I	Shutterhand Gr I	42.58	45.77	49.20
		Piling Auger Machine Operator			
		Reinforcing Hand Gr I			
		Pipelayer Gr I			
		Kerblayer			
		Scaffold Inspector			
	Civil Construction Bricklayer Gr I				
Operator Grade II	Mobile Crane Operator				
	Screed Operator				
	Scraper Operator				
	Batch Plant Operator				
Driver Grade I	Heavy Duty Driver (articulated)				
	Extra Heavy Duty Driver (articulated)				
	Material Tester				
Site Support	Assistant surveyor				
6	Driver	Sprayer Driver (Bituminous)	48.35	51.98	55.88
		Site Clerk			
	Operator Grade I	Grader Operator (final level)			
7	Site Support	Supervisor Gr II	55.38	59.53	63.99
		Senior Materials Testser (Lab./Field) Plant Serviceman			
8		Supervisor Gr I	62.06	66.74	71.75

9	Artisan	Diesel Mechanic, Fitter & Turner, Auto Electrician, Boilermaker, Spray Painter, Welder.	70,17	75,43	81,09
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