

20 April 2020

**To: Industry Employers and Employees**

**Circular – Waiver of Administration and Dispute Levy for April 2020**

The Bargaining Council for the Civil Engineering Industry (BCCEI) acknowledges that many employers and employees within our industry are under significant financial strain given recent events and in particular the stringent but necessary measures implemented by President Cyril Ramaphosa in an attempt to curb the spread of the Coronavirus.

The BCCEI is aware that budgets and cash flows are under immense pressure following the President's declaration of a National State of Disaster on 15 March, and the subsequent implementation of a nationwide lockdown of all non-essential services initially until 17 April 2020 and subsequently extended until the end of April 2020.

With many people now having to accept that they will, in all probability, have a reduced income, it stands to reason that many in our industry will be looking for ways to reduce expenses, wherever possible.

The BCCEI administration and dispute levy contributions may certainly not be the most significant monthly expense for most companies or employees. In a gesture intended to bring some financial relief to all parties, the BCCEI Council members voted in favour of waiving levy payments, also known as 'council levies', for April 2020.

*(As an autonomous body, the BCCEI receives no grants or subsidies from the government or income from any other source. It is funded entirely by the administration and dispute levy it receives from registered companies in the civil engineering industry. These levies are used for running the day-to-day operations of the BCCEI.)*

**Nick Faasen**

**BCCEI General Secretary**