

June 2020

To: Industry Employers and Employees

Levies and Exemptions

Under Level 3 of the Covid-19 restrictions almost all industries received the green light to return to work, including the civil engineering industry.

In its commitment to assist the industry, the BCCEI had waived the requirement to contribute administration and dispute levies for April and May 2020. With the recommencement of work, you are hereby kindly reminded to contribute levies from 1 June 2020.

It is noted with great concern that most of the industry has been severely impacted by the unfortunate circumstances our entire economy finds itself in now. Should you be unable to meet any of the obligations contained in the respective BCCEI Collective Agreements, you are reminded of your right to apply for exemption.

Please take note of the deadline contained in the Exemptions Collective Agreement, requiring an application to be made three (3) months prior to the required implementation date, i.e. annual increases and year-end bonus. (Click [here](#) to access the Exemptions Collective Agreement).

You are welcome to forward all queries regarding exemption applications to the BCCEI's dedicated email address Exemptionsapplications@bccei.co.za and for exemption appeal applications to Appealapplications@bccei.co.za .

Nick Faasen
BCCEI General Secretary